

Spa Residential Home Ltd

Annual Return 2025/2026

The Annual Return is an online form that registered adults and children's services providers are legally required to complete each year under the [Regulations and Inspection of Social Care \(Wales\) Act 2016 \(RISCA\)](#). The purpose of Annual Returns is to provide the public with comprehensive, comparable and robust information on the quality of care and support services.

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Provider: Spa Residential Home Ltd

Provider summary

The provider was registered on:	27/09/2018
The following lists the provider conditions:	There are no conditions associated to the provider

Training and workforce planning arrangements

Arrangements in place during the last financial year for identifying, planning and meeting the training needs of staff employed by the service provider.	Training and development of staff is set out by statutory and mandatory policy. Also from supervisions and appraisals.
Arrangements in place during the last financial year for the recruitment and retention of staff employed by the service provider.	We have good retention of staff which has been a part of the business model for many years.

Regulated services delivered by this provider

Service name	Service type	Type of care
Spa Residential Home Ltd	Care Home Service	Adults Without Nursing

Service: Spa Residential Home Ltd

Service summary

Service Type	Care Home Service
Type of Care	Adults Without Nursing
Approval Date	27/09/2018
Maximum number of places	40
Service Conditions	• A maximum of 40 individuals can be accommodated at this service • Spa Residential Home Ltd is registered to provide a Care Home Service at Spa Residential Home Ltd SPA RESIDENTIAL HOME, TEMPLE STREET, LLANDRINDOD WELLS LD1 5HG • The responsible individual for this service is Steven Robert Smith
How many people in total did the service provide care and support to during the last financial year?	34

Service management

Responsible Individual(s)	Steven Smith
Manager(s)	SALLY SMITH

Service contact details

Service Telephone Number	01597822020
Service Contact Email Address	info@sparesidentialhome.co.uk

Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	• Welsh • Filipino • Panjabi • Polish • Greek
Non-verbal communication methods used at the service	• Non-formal communication (e.g. body language, facial expressions) • Assistive Technology • Visual Communication using Symbols/Pictures (e.g. Communication Board, Picture Cards) • Writing (Paper / Whiteboards)

Service facilities and accommodation

• Access to minibus or other transport • Activities room (Art, Music, Games, Computers, etc.) • Close to local shops / amenities • Education facility • Garden(s) • Internet access • Laundry service • Lifts • Near public transport • Number of bathrooms with assisted bathing facilities: 5 • Number of bedrooms with en-suite facilities: 26 • Number of communal lounges: 5 • Number of dining rooms: 3 • Number of shared bedrooms: 1 • Number of single bedrooms: 39 • Outdoor seating / entertainment area • Pet friendly (or by arrangement) • Phone point
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- Quiet areas
- Residents' kitchenette / communal kitchen
- TV point
- Wheelchair access
- Wildlife / domesticated animals

Engagement with people using the service

Statement of Purpose, Service User Guide, Notice board, Service User Meetings.

Compliance and quality statement

Inspected - Delivering Quality Care

During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.

We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.

Fees charged by the service

The minimum weekly fee payable during the last financial year?	£925
The maximum weekly fee payable during the last financial year?	£980

Complaints processed by the service

Total number of formal complaints made during the last financial year	5
Number of active complaints outstanding	0
Number of complaints upheld	3
Number of complaints partially upheld	1
Number of complaints not upheld	1

Staff working at the service

Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	20
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Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	5	0
Care Worker	25	0
Domestic staff	2	0
Catering staff	3	0

Training undertaken

Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Domestic staff	All staff have completed	All staff have completed
Catering staff	All staff have completed	All staff have completed

Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	Working towards all staff completing	Working towards all staff completing
Domestic staff	Working towards all staff completing	All staff have completed
Catering staff	Not relevant to this staff group	All staff have completed

Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed
Domestic staff	All staff have completed	All staff have completed
Catering staff	Not relevant to this staff group	All staff have completed

Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	Working towards all staff completing	All staff have completed
Domestic staff	Not relevant to this staff group	Working towards all staff completing
Catering staff	Not relevant to this staff group	Not relevant to this staff group

Positive Behaviour Management and Food Hygiene

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	Working towards all staff completing	Working towards all staff completing
Domestic staff	Working towards all staff completing	Not relevant to this staff group
Catering staff	Working towards all staff completing	All staff have completed

Contractual arrangements

Permanent Staff, Fixed Term Contracted Staff and Volunteers

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	5	0	0
Care Worker	25	0	0
Domestic staff	2	0	0
Catering staff	3	0	0

Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0
Domestic staff	0	0
Catering staff	0	0

Full time v part time information

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	5	0
Care Worker	5	20
Domestic staff	0	2
Catering staff	0	3

Staff qualifications

Hold required qualification & Working towards required qualification - not apprenticeship

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	5	0
Care Worker	20	5
Domestic staff	0	0
Catering staff	2	1

Working towards required qualification - apprenticeship & Qualification not required for role

Role type	Working towards required qualification - apprenticeship	Qualification not required for role
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0
Domestic staff	0	0
Catering staff	0	0

Typical shift patterns

Role type	Typical shift patterns
Senior Care Worker	8am – 6pm, 6pm – 10pm 3 staff. 10Pm – 8am 2 night staff
Care Worker	8am – 6pm, 6pm – 10pm 17 staff. 10Pm – 8am 8 night staff.